

VOLUNTEER EXPERIENCE

Volunteer / Other Experience: Please list your experience in each area, including *location, dates and positions* held

Church / Youth Group Participation _____

Experience with Children / Youth _____

Camp Service _____

Other _____

POSITION DESIRED (Please see Job Description document on website for options)

Service Areas Desired	Related Experience / Skills

When do you want to serve?

All summer or

From _____ (Saturday) To _____ (Friday) (Refer to camp calendar on our website.)

Please list requested dates for any vacations, weddings or other commitments that may interfere with your availability:

Please check one:

- I would like to serve as a volunteer. Fort Wilderness has utilized volunteers for 60+ years which enable camper costs to be kept at a place where people of all backgrounds can come.
- I would prefer to be a paid leader (limited in number and typically only for those 18 or older or out of high school), but I am willing to serve as a volunteer.
- I am only able to work if I am in a paid leadership position (limited availability).

Are you willing to serve where you are needed most? Yes No

What would Fort Wilderness gain by having you on staff? _____

PICTURE – Please include a picture of yourself (This is *OPTIONAL* but very helpful to help us recognize you.).

PERSONAL INFORMATION

How did you hear about Fort Wilderness? _____

Have you been to Fort before? _____ If yes, when was the last time? _____

Have you served at Fort before? _____ When? _____ In what area and position? _____

Please list three things you would hope to gain while serving this summer at Fort.

1. _____

2. _____

3. _____

If your position allows, would you be interested in helping with the music ministry? If so, in what capacity?

Is your family in favor of you coming to Fort Wilderness as a staff member? Yes No

Are you currently attending a church? If yes, what church? _____

If accepted, would you be able to provide a ride for another staff person from your area? Yes No

Are you currently dating or seeing someone who is applying for summer staff? Yes No

If yes, who?

OTHER INTERESTS

Camp Program Skills

*Fort seeks to utilize people's gifts, skills and desires as much as possible. Staff applying for one position will often serve in many other areas as well. In the following list, please **check all areas** you have experience in and **place a T** in any area you would feel competent in teaching.*

Arts/Crafts

____ Drawing/Painting
____ Leather Craft
____ Metal Work
____ Woodworking

Drama

____ Acting
____ Theater Tech

Music

____ Singing
____ Instruments circle:
Piano, drums, guitar
____ Leading Worship
____ Sound
____ Engineering

Media

____ Photography
____ Videography
____ Graphic Design

Nature

____ Animals
____ Astronomy
____ Creation Science
____ Forestry
____ Hikes

Adventure/Challenge

____ Challenge/Ropes
____ Climbing/
____ Rappelling

Outfitting

____ Backpacking
____ Hiking
____ Outdoor Cooking
____ Overnight Trips
____ Wilderness Trips

Sports/Fitness

____ Archery
____ Fishing
____ Horseback Riding
____ Informal Games
____ Riflery
____ Soccer
____ Volleyball

Waterfront Activities

____ Canoeing
____ Kayaking
____ Sailing
____ SCUBA
____ Swimming
____ Water Skiing

Other:

QUESTIONS – must be completed for all positions.

On a separate sheet of paper (1-2 pages preferred), answer the following questions using Scripture when possible (answers you give may be the most important part of this application):

- Please write your story of how you came to faith in Christ. (include Scripture)
- What do you trust in to get to heaven? Works; Faith in Christ + Works; or Faith in Christ alone. Explain.
- How would you explain to someone else: Spiritual Growth; Christian Living? Are you striving to submit to God in your life?
- How is your current (last 6 months) walk with God? What do you do to maintain spiritual growth?
- Explain the importance of authority and describe how you respond to those in authority over you. Where does the bible fit into your view of authority?
- Have you read the attached Statement of Faith & Core Values? Is there anything that you disagree with in belief or how you live?
- Our Summer Staff Mission states: "We desire for our staff to impact others for the Kingdom of God and to become men and women who will continue to pursue God." How do you fit our mission?
- If applying for a leadership position: What would you bring as a leader to Fort's Summer Staff? How have you demonstrated leadership in your life? Why do you want to serve as a leader?
- Understanding that we all struggle in different areas of our lives, are you struggling with anything that could hinder you in a one on one Ministry role?
- Please include any additional information you think would be helpful.

REFERENCES

Page 3 of 6

Initial Here _____

IMPORTANT: Please list your pastor / youth pastor / spiritual mentor, an employer or teacher, and one other supervisor or adult friend who knows you well and can describe your personal and spiritual qualities. Supply each a Confidential Reference Form (at end of application) and **have them** send it to Fort Wilderness as soon as possible (providing them with an addressed envelope is helpful). Pick people who can verify your character. No relatives please.

Your application will not be processed until all three references are received.

**If you worked in 2015 or 2016, only one reference is required.*

	Name	
Pastor/ Youth Pastor/ Spiritual Mentor		
Employer / Teacher		
Supervisor / Adult Friend		

BACKGROUND

1. If offered a position on staff, will you be able to verify that you are legally permitted to be employed in the United States under Title VIII, U.S. Code Section 1324A, either by proving U.S. citizenship or permanent residence status with an unexpired INS employment authorization. Yes No
2. Have you ever pled "guilty" or "no contest" to, or been convicted, of a felony? Yes No
 - a. If **yes**, please provide date(s) and details _____

APPLICANT STATEMENT

I certify that all information I have provided in order to apply for and secure a position with Fort Wilderness is true, complete and correct.

I understand that Fort Wilderness does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

I understand that being a staff member at Fort Wilderness is at will and means serving with and cooperating with the camp administration and other staff members as unto the Lord, obeying all camp rules and sacrificing personal desires in the interest of campers and co-workers. My chief aim, if hired, will be to glorify Christ through my personal life and my service.

I have read and understand the **Statement of Faith & Core Values** and voluntarily agree to exemplify and follow the principles contained therein.

I hereby authorize Fort Wilderness to contact all prior employees and any references listed herein (or provided by them) to verify all information provided and to obtain any and all information related to my character, past work performance and ability to perform for Fort. I further hereby release all references and prior employers from any liability for information that is given in good faith. I voluntarily submit to any criminal / driving background check Fort Wilderness deems necessary. I affirm that I have never been charged with or convicted of any offense relating to child or sexual abuse anywhere.

I understand that this is an application for employment and that no employment contract is being offered.

I certify that all of the information is true to the best of my knowledge, realizing that any false information is grounds for not being hired. I realize that if statements are found to be untrue while working on staff that this is basis for dismissal from staff and that if being paid, I would only be paid through the day I am asked to leave.

DO NOT SIGN UNTIL YOU HAVE READ THE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the Applicant Statement.

Signature of Applicant _____ Date _____

Signature of Parent/ Guardian (If Applicant is under the age of 18) _____ Date _____



Applicant Information

FORT WILDERNESS

Legal name (Last) _____ (First) _____ Middle: _____ Gender: _____

Former Last Names or Maiden Name(s): _____ Used when? _____

SSN: _____ DOB: _____ Driver's License #: _____ State Issued: _____

Address: _____ City _____ State: _____ Zip _____ County _____

Any Previous Addresses (within seven years):

Address: _____ City _____ State: _____ Zip _____ County _____

Address: _____ City _____ State: _____ Zip _____ County _____

Address: _____ City _____ State: _____ Zip _____ County _____

Commercial License Yes No

In the last three years:

- | | |
|--|--|
| 1. Have you been at fault for any accidents? | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 2. Have you had any moving traffic violations? | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 3. Have you had any insurance company cancel/refuse you auto insurance? | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 4. Have you had your driver's license revoked, suspended, or restricted? | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 5. Have you had any physical impairments other than corrective glasses? | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 6. Have you ever been charged with or convicted of "driving while intoxicated" or "driving under the influence"? | <input type="checkbox"/> Yes <input type="checkbox"/> No |

If any questions 1-6 have been answered with "yes," please provide full details (dates, descriptions, amounts or other explanation) on separate sheet of paper if needed.

Employee/Volunteer Background Investigation Disclosure Statement and Release Authorization

DISCLOSURE REGARDING CONSUMER REPORT AND/OR INVESTIGATIVE REPORT

Fort Wilderness Ministries may obtain information about you for employment purposes from a third party consumer reporting agency. As such, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, supervisors, or associates. These reports may contain information regarding your criminal history, social security verification, motor vehicle records ("driving records"), verification of your education or employment history, or other background checks. Further, you understand that information may be requested from various Federal, State, County and other agencies that maintain records concerning your past activities relating to your driving, criminal, civil, education, and other experiences.

You have the right, upon written request made within a reasonable period of time after receipt of this notice, to request whether a consumer report has been conducted about you, disclosure of the nature and scope of any investigative consumer report, and to request a copy of your report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your employment and/or education history. The scope of this notice and authorization is all-encompassing, however, allowing Fort Wilderness Ministries to obtain consumer reports and investigative consumer reports now and throughout the course of your employment to the extent permitted by law, unless you otherwise revoke your consent by providing written notification to Fort Wilderness Ministries. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

The consumer and/or investigative consumer report(s) will be obtained from:
PreSearch Background Services, Inc. 126 W. Bayfield St. "PO Box 332" Washburn, WI 54891 (800) 574-0394

Additional Notices for particular states:

California applicants or employees only: By signing below, you also acknowledge receipt of A SUMMARY OF YOUR RIGHTS UNDER THE PROVISIONS OF CALIFORNIA CIVIL CODE §1786.22. Please check the appropriate box here if you would like to receive a copy of your investigative consumer report or consumer report at no charge. Yes No

Minnesota and Oklahoma applicants or employees only: Please check the appropriate box below if you would like to receive a copy of your consumer report free of charge. Yes No

New York and Maine applicants or employees only: You have the right to inspect and receive a copy of any investigative consumer report requested by Fort Wilderness Ministries by contacting the consumer reporting agency identified above directly. You may also contact Fort Wilderness Ministries to request the name, address and telephone number of the nearest unit of the consumer reporting agency designated to handle inquiries, which Fort Wilderness Ministries shall provide within 5 days.

New York applicants or employees only: Upon request, you will be informed whether or not a consumer report was requested by Fort Wilderness Ministries, and if such report was requested, informed of the name and address of the consumer reporting agency that furnished the report. By signing the authorization, you also acknowledge receipt of Article 23-A of the New York Correction Law.

Oregon applicants or employees only: Information describing your rights under federal and Oregon law regarding consumer identity theft protection, the storage and disposal of your credit information, and remedies available should you suspect or find that Fort Wilderness Ministries has not maintained secured records is available to you upon request.

Washington State applicants or employees only: You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

Release Authorization

I acknowledge receipt of the DISCLOSURE REGARDING CONSUMER AND/OR INVESTIGATIVE REPORT above and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT

(http://presearchus.com/images/Summary_of_Your_Rights_Under_the_FCRA_1-1-2013_.pdf)* and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by the Company at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, local, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by **PreSearch Background Services, Inc, (800) 574-0394, www.presearchus.com**, another outside organization acting on behalf of Fort Wilderness Ministries, and/or Fort Wilderness Ministries itself. **I understand that by signing my name below, that I am signing the Authorization form directing the background check as described above, and I certify that:**

- I have received the Disclosure Regarding Consumer and/or Investigative Report, have read and received the Summary of Your Rights, and if a California resident/applicant, the A Summary of Your Rights Under the Provisions of California Civil Code §1786.22.
- I understand that my signature now and throughout this process will be binding. Additionally, notices, documents, and communications may be provided electronically and will meet the requirements set forth under Federal and/or State law, as permitted by law. I agree that a facsimile ("fax"), electronic or printout of this authorization may be accepted with the same authority as the original.

The purpose of this release form is to notify you that a consumer report and/or investigative report will be compiled in the course of consideration for your employment service.

I acknowledge that I have received and have read this "Disclosure Statement and Release Authorization"

I have also received a copy of "A Summary of Your Rights Under the Fair Credit Reporting Act" at http://presearchus.com/images/Summary_of_Your_Rights_Under_the_FCRA_1-1-2013_.pdf *.

*If you wish to have a printed copy of these terms please contact Fort Wilderness Ministries.

Applicant Signature: _____ Today's Date _____

<p><i>Office Use Only (Driver Screening)</i></p> <p>Driver <input type="checkbox"/> Primary <input type="checkbox"/> Secondary Driver</p> <p>Driver permitted to operate _____</p> <p>Age _____ Position _____</p> <p><input type="checkbox"/> Approved <input type="checkbox"/> Not Approved</p> <p>Authorizing Staff Signature _____</p>	<p><i>Office Use Only (Bkgd Ck)</i></p> <p>_____</p> <p><i>Entry Date</i></p> <p>_____</p> <p><i>Report Number</i></p> <p>_____</p> <p><i>Report Entered By</i></p> <p>_____</p> <p><i>Authorizing Staff Signature</i></p> <p>_____</p>
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Statement of Faith Fort Wilderness Ministries

We believe...

1. The Scriptures of the Old and New Testaments are inspired of God and are inerrant in the original writings. The Bible is the supreme and final authority in matters pertaining to faith and life (Deut. 4:2; Matt. 5:18; 2 Tim. 3:16-17; 2 Peter 1:20-21).
2. There is one God, eternally existent in three persons: Father, Son, and Holy Spirit (Deut. 6:4; Matt. 28:19-20; John 1:1-14; 2 Cor. 13:14; Heb. 1:3).
3. In Jesus Christ, who is God the Son, became man, begotten of the Holy Spirit and born of the Virgin Mary, and through eternity continues to be true God and true man (Is. 7:14; Matt. 1:18-23; Phil. 2:5-8; Heb. 2:17).
4. Mankind was created, male or female, by God in His image; we were knit together in the womb: all have sinned and thereby incurred both physical and spiritual death. All men are born with a sinful nature and consequently are sinners in thought, word, and deed (Gen. 1:27; 5:2; Ps. 51:5; 139:13-14; Rom. 3:23; 6:23; Heb. 9:27).
5. The Lord Jesus Christ died for our sins according to the Scripture as a substitutionary sacrifice. All who believe in Him are saved on the grounds of His death and resurrection (Rom. 5:1; 5:8; 1 Cor. 15:3-8; Eph. 2:8-9; 1 Peter 3:18).
6. Once saved we cannot be lost; we are eternally secure in Christ (John 3:16; 6:37-40; 10:27-29; Col. 3:3; 1 John 5:13).
7. The crucified body of our Lord was resurrected and He ascended into Heaven, and lives there as the High Priest and advocate before the Father (Mark 16:1-6; 1 Tim. 2:5; Heb. 4:14-15; 7:23-28; 8:1-2; 9:24; 1 John 2:1).
8. Our Lord and Savior Jesus Christ will return to the earth personally, bodily, visibly, and gloriously and all believers should look for His return, which is the "Blessed Hope" of the church (Matt. 24:27; Acts 1:9-11; Titus 2:11-14; Rev. 1:7).
9. That the bodies of the dead, both of the just and the unjust will be resurrected. The just shall be resurrected at His coming to enjoy everlasting blessedness in His presence and the unjust at the final judgment unto everlasting judgment and punishment (1 Cor. 15; 1 Thess. 4:16-17; 2 Thess. 1:7-10; Rev. 6:15-17; 20:11-15).
10. In accordance with our view of the Bible as the supreme and final authority on all matters pertaining to faith and life, we uphold the biblical worldview that marriage is more than just a civil union, but is a sacred lifelong covenant between one man and one woman. It is an illustration of the relationship between Christ and the Church and that all sexual relations are to be reserved for this relationship (Gen 2:18-25; John 14:26; Rom. 1:18-27; 1 Cor. 6:9-11; Eph. 5:22-33; 2 Tim. 3:16-17).



Core Values Fort Wilderness Ministries

PROTECTION OF MINORS: We believe that, as a Christian ministry, we are responsible for the spiritual and physical well-being of the minors in our care and that we have a duty to properly instruct and diligently protect them. (Psalm 127:3-5; Matthew 10:42; Matthew 19:14).

DIGNITY AND RESPECT: We believe that every person must be afforded compassion, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of the FWM.

LOVE: We believe that the greatest commandments are (1) to love God and (2) to love our neighbors as ourselves. (Matthew 22:36-40). We believe that we should demonstrate love toward fellow believers, those who are not believers, those who actively oppose us or our faith or doctrine, and those who engage in actions contrary to Biblical teaching. We believe that we should deal with those who oppose us graciously, gently, patiently and humbly. We believe that the Scriptures forbid the taking of revenge and the threat or use of violence as a means of resolving personal conflict or obtaining personal justice. (Matthew 5:44-48; Luke 6:31; John 13:34-35; Romans 12:9-10; Philippians 2:2-4). We also believe that love and truth complement rather than conflict with one another. (Ephesians 4:15).

MARRIAGE, GENDER AND HUMAN SEXUALITY: In accordance with our view of the Bible as the supreme and final authority on all matters pertaining to faith and life, we believe that marriage is the exclusive, covenant relationship between one man and one woman. We believe that marriage is an illustration of the relationship between Christ and the Church. Though sexual intimacy within the marriage relationship between one man and one woman is approved and even celebrated in scripture, we believe that any sexual intimacy outside of this covenant relationship falls short of God's standard and is prohibited. Further, we believe that God created human beings in two distinct genders: male and female. We believe any attempts to alter or change one's birth gender fall short of God's standards and are prohibited. (Gen. 2:24; Gen. 19:5, 13; Gen. 26:8-9; Lev. 18:1-30; Rom. 1:26-29; 1 Cor. 5:1; 6:9; 1 Thess. 4:1-8; Heb. 13:4).

STATEMENT OF FINAL AUTHORITY: The statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of the Corporation's faith, doctrine, practice, policy, and discipline, our Board of Directors is the Corporation's final interpretive authority on the Bible's meaning and application.

*Please keep the Core Values and Statement of Faith for your reference.



CONFIDENTIAL REFERENCE FORM for Summer Staff Applicant

Individual applying for summer staff: _____

The person named above is applying for a staff position at Fort Wilderness, a non-denominational Christian camp located in the Northwoods of Wisconsin (see us at www.fortwilderness.com). We thank you for your time and your frank and objective appraisal as this will help us serve and protect campers. We keep all information confidential unless you say otherwise. You do not need to share this reference with the applicant, though you are free to.

1. Is this person a believer in Christ and one who seeks to follow Him in everyday life? Yes No If yes, how long? _____
To the best of your knowledge, how is this person's current personal relationship with God?
2. What strong traits do you see in this person?
3. Understanding that all of us are human and that we will continue to struggle and grow during our time on earth, what weak points do you see in him/her?
4. Is there any question in your mind about this person's moral integrity? If yes, please comment on the back.
5. If your child were attending camp, would you feel comfortable having this person work with your child in a one-on-one setting as a spiritual mentor all day for a week at a time? Please explain.
6. Is there any reason we shouldn't accept him / her? If yes, please explain.
7. Please describe this person's work ethic (circle all that apply): lazy, diligent, resourceful, cooperative, complains, lacks discretion, initiates, helpful, generous, needs supervision, average, above average, below average, other:
8. How well does this person respond to authority? Do you have a positive / negative example?
9. Do you have any concerns about this person's social or emotional wellbeing? If yes, please explain on the back.
10. Our summer staff philosophy says, "We desire for staff to impact others for the Kingdom of God and to become men and women who will continue to pursue God." How well does he/she fit this description?
11. How well do you know the applicant? Very Well Well Casually
12. How long have you known the applicant and in what capacity?
13. Knowing the applicant as you do, would you recommend we accept this person:
 Not at all Questionably Willingly Enthusiastically
 Is this recommendation based on: _____ the contribution this person will make to camp
 _____ the impact camp will have on him/her
 _____ both of the above

Please feel free to use the backside for more comments or to list others (name, phone) who may know the applicant well. You may also contact the Staff Coordinator, at 1-800-338-3678 or staffing@fortwilderness.com.

Your name: Printed: _____ Signed: _____ Date _____

Email: _____ Phone: _____

When you have completed this form, please mail it directly to us at the following address, as soon as possible:
Staff Coordinator, Fort Wilderness, Box 715, McNaughton WI 54543-0715



Rcvd _____

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Revd _____

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