



**FORT WILDERNESS
TruNorth Application**

6180 Wilderness Trail Box 715, McNaughton, WI 54543-0715
715-277-2587, 1-800-338-3678, fax 715-277-3928
www.fortwilderness.com



PERSONAL INFORMATION: *Please print clearly*

Name _____ Date of Application ____ / ____ / ____

Last _____ First _____ Middle _____ Previous Names _____
 Social Security # _____ - _____ - _____ Month/Day of Birth ____ / ____ Gender: Male Female
Will be kept confidential

Will you be at least 18 during your time at camp? Yes ___ No ___ T-Shirt Size: S M L XL

Permanent Address _____
Street City State Zip Code

Temporary Address _____
(College / Other) Street City State Zip Code

Temporary Address Valid Through: _____ E-mail Address _____

Main Phone # (____) _____ Other Phone# (____) _____

Parent's Names _____ Phone Number (____) _____

EDUCATION

Name of School (include city & state)	Major / Minor / Cumulative GPA	Date of (expected) Graduation

List special accomplishments, publications, extra curricular activities, etc.:

EMPLOYMENT HISTORY

Employment record: List most recent employment first. Do not include volunteer roles in this group.

Employer / Company	Position / Job Duties	Dates	Supervisor	Phone #

Have you ever been discharged from any of the above positions? If yes, please explain: _____

VOLUNTEER EXPERIENCE

Volunteer / Other Mentoring or Leadership Experience: Please list your experience in each area, including *location, dates and positions* held

Church / Youth Group Participation _____

Experience with Children / Youth _____

Camp Service _____

Other _____

PERSONAL INFORMATION II (Please use additional paper if needed)

How did you hear about Fort Wilderness? _____

When was the last time you were at Fort? _____

Is your family in favor of your coming to Fort Wilderness for TruNorth? Yes No If not, please explain _____

Are you currently attending a church? If yes, what church? _____

- What are your habits concerning church attendance? _____
- What are your personal goals do you hope to accomplish during TruNorth? _____
- How do you expect TruNorth to help you meet your goals? _____
- List your spiritual strengths and weaknesses _____
- Describe your strengths and weaknesses with respect to these types of personal communication:
Listening, speaking, writing, reading _____
- What Christian writers or authors, if any, have influenced your Christian walk and growth? _____
- What books (other than school texts and required reading) have you read in the past year? _____
- In what areas of your spiritual walk do you most want to improve or grow right now? _____
- How many hours of TV do you watch each week? _____
- How many hours do you spend on video games/computer/cell phone each week? _____

- Our goal for TruNorth is to provide students with an environment that is most beneficial for personal and spiritual growth. Would you be willing to limit portions of your personal life (ie. Outside relationships, cell phone, texting, computer, and television) in order to focus on and fulfill the goals and objectives of TruNorth? _____

- There are certain physically demanding tasks within the TruNorth program. Would you be willing and able to hike 15 miles in a day (for the hiking trip) and lift 25 pounds? Explain _____

Fort has a “No Smoking” and “No Alcohol” policy for all staff on grounds (for those under 18, smoking is against the law; for those under 21, drinking is against the law).

- Will you have a problem adhering to this policy? Yes No

Answering “yes” to the following question does not constitute an automatic bar to acceptance. Factors such as date of offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

- Have you ever pled “guilty” or “no contest” to, or been convicted of a crime? Yes No

If **yes**, please provide date(s) and details _____

- **Submitting this application confirms that you are allowing us to perform a *criminal/driving background check*.** Please list cities / states of residency in the past 10 years. Do you have any reason to believe this check will reveal any negative information? If so, please explain. _____

INTERESTS

Camp Program Skills

Fort seeks to utilize people’s gifts, skills and desires as much as possible. In the following list, please check all areas you have interest or experience in. Please use “I” to mark interest and “E” for experience.

Adventure/Challenge
 ___Challenge/Ropes
 ___Climbing/
 Rappelling
 ___Spelunking/Caving

___Outdoor Cooking
 ___Outdoor Living
 ___Overnight Trips
 ___Wilderness Trips

Drama
 ___Acting
 ___Theater

Music
 ___Singing
 ___Instruments *circle*:
Piano, drums, guitar
 ___Leading Worship
 ___Sound
 Engineering

Nature
 ___Animals
 ___Astronomy
 ___Birds
 ___Creation Science
 ___Flowers/Fauna
 ___Forestry
 ___Insects
 ___Hikes
 ___Weather

Sports/Fitness
 ___Archery
 ___Baseball
 ___Bicycling

___Fishing
 ___Horseback Riding
 ___Informal Games
 ___Riflery
 ___Soccer
 ___Volleyball

Waterfront Activities
 ___Canoeing
 ___Diving
 ___Kayaking
 ___Rowing
 ___Sailing
 ___SCUBA
 ___Swimming
 ___Water Skiing

Arts/Crafts
 ___Drawing/Painting
 ___Leather Craft
 ___Metal Work
 ___Photography
 ___Woodworking

Pioneering
 ___Backpacking
 ___Hiking

Please list any other hobbies or interests: _____

QUESTIONS

On a separate sheet of paper (2-3 pages preferred) write to the following questions using Scripture when possible (answers you give may be the most important part of this application):

- A. Please write your conversion experience. (include Scripture)
- B. Will you live in heaven someday? Explain your answer from the Bible.
- C. How would you explain to someone else: Salvation; Spiritual Growth; Christian Lifestyle?
- D. How is your current (last 6 months) walk with God? What are your habits regarding your devotional life? What devotional materials do you regularly use?
- E. Explain the importance of authority and describe how you respond to those in authority over you.
- F. What do you believe the Bible teaches about the following topics: sex outside of marriage, homosexual / lesbian activity, alcohol, narcotics and pornography?
- G. The Fort Wilderness Mission states: "We desire for our staff to impact others for the Kingdom of God and to become men and women who will continue to pursue God." How do you fit our mission?
- H. What would Fort Wilderness gain by having you come for TruNorth? How have you demonstrated leadership in your life?
- I. What does the term "teachable" mean to you? Describe a time in your life when you needed to be teachable.
- J. Understanding that we all struggle in different areas of our lives, are you struggling with anything that could hinder your spiritual growth or your involvement in TruNorth?
- K. Please include any additional information you think would be helpful, including how and why you feel God is calling you to be a part of TruNorth.

REFERENCES

IMPORTANT: Please list your pastor / youth pastor, an employer or teacher, and one other supervisor or adult friend who knows you well and can describe your personal and spiritual qualities. Supply each a Confidential Reference Form and **have them** send it to Fort Wilderness as soon as possible. **Your application will not be processed until all three references are received.** Pick people who can verify your character. No relatives please.

	Name	Phone #
Youth Pastor / College Ministry		()
Employer / Teacher		()
Supervisor / Adult Friend		()

PICTURE – Please include a picture of yourself (a candid is acceptable) (This is OPTIONAL but very helpful to help us recognize you.)

APPLICANT STATEMENT

I certify that all information I have provided in order to apply for TruNorth at Fort Wilderness is true, complete and correct.

I understand that Fort Wilderness does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

I understand that being a TruNorth student at Fort Wilderness is **at will** and means serving with and cooperating with the camp administration and other staff members as unto the Lord, obeying all camp rules and sacrificing personal desires in the interest of campers and other staff members. My chief aim, if accepted, will be to glorify Christ through my personal life and my service.

I have read and understand the **doctrinal statement and TruNorth guidelines summary** (2-sided form included), and voluntarily agree to exemplify and follow the principles contained therein.

I hereby authorize Fort Wilderness to contact all prior employees and any references listed herein (or provided by them) to verify all information provided and to obtain any and all information related to my character, past work performance and ability to perform for Fort. I further hereby release all references and prior employers from any liability for information that is given in good faith. I voluntarily submit to any criminal / driving background check Fort Wilderness deems necessary. I affirm that I have never been charged with or convicted of any offense relating to child or sexual abuse anywhere.

I certify that all of the information is true to the best of my knowledge, realizing that any false information is grounds for not being accepted. I realize that if statements are found to be untrue while living at Fort that this is basis for dismissal from TruNorth.

DO NOT SIGN UNTIL YOU HAVE READ THE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the Applicant Statement.

Signature of Applicant _____ **Date** ____ / ____ / ____

Signature of Parent _____ **Date** ____ / ____ / ____

(If Applicant is under the age of 18)



Background Check Release Form

DISCLOSURE

As part of the application process, Fort Wilderness Ministries, Inc., will obtain a consumer report (known as an investigative consumer report in California), which I understand may include information regarding my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living.

AUTHORIZATION

During the application process and at any time during the tenure of my employment with the Fort Wilderness I hereby authorize ChoicePoint WorkPlace Solutions Inc., on behalf of Fort Wilderness Ministries to procure a consumer report (known as an investigative consumer report in California) which I understand may include information regarding my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. This report may be compiled with information from credit bureaus, courts record repositories, departments of motor vehicles, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal references, and any other source required to verify information that I have voluntarily supplied. I understand that I may request a complete and accurate disclosure of the nature and scope of the background verification; to the extent such investigation includes information bearing on my character, general reputation, personal characteristics or mode of living.

Applicant/Employee Name and Signature Date

_____-_____-_____
Social Security Number * Date of Birth *

* For Identification Purposes Only

CA, MN & Oklahoma Residents please note: In connection with your application for employment, your consumer report may be obtained and reviewed. Under California, Minnesota and Oklahoma law, you have a right to receive a free copy of your consumer report by checking the appropriate box below.

YES, I am a California resident and would like a free copy of my investigative consumer report.

YES, I am a Minnesota resident and would like a free copy of my consumer report.

YES, I am an Oklahoma resident and would like a free copy of my consumer report.

CA Residents please note: In connection with your application for employment, your credit report may be obtained and reviewed. Under California law, if your credit report is ordered, you have a right to receive a free copy of your credit report by checking the appropriate box below. (Your credit report will be mailed to you either by the relevant credit bureau or the consumer reporting agency above.) Please note that if you elect to receive the entire investigative consumer report, this will include your credit report, if one was ordered.

YES, I am a California resident and would like a free copy of my credit report.

Printed Name _____ Street Address _____

City, State, Zip _____

Employer please note: If a Minnesota or Oklahoma consumer checks "YES" regarding the consumer report, or if a California consumer checks "YES" regarding the credit report (and you do request a credit report), please fax this form to your ChoicePoint service center. If consumer checks "YES" regarding the full consumer report, and consumer resides in California, you will need to provide the individual with a copy of their consumer report.

Account Number: _____



Doctrinal Statement Fort Wilderness Ministries

We believe...

- A the Scriptures of the Old and New Testament are verbally inspired of God and are inerrant in the original writings. The Bible is the supreme and final authority in matters pertaining to faith and life.
- B there is one God, eternally existent in three co-equal persons, Father, Son and Holy Spirit.
- C in Jesus Christ, who is God the Son, became man, begotten of the Holy Spirit and born of the virgin Mary, and through eternity continues to be true God and true man.
- D that man was created by God in His image. He sinned and thereby incurred both physical and spiritual death. All men are born with a sinful nature and consequently are sinners in thought, word and deed.
- E the Lord Jesus Christ died for our sins according to the Scripture as a substitutionary sacrifice. All who believe in Him are saved on the grounds of His death and resurrection.
- F once saved, we cannot be lost; we are eternally secure in Christ.
- G the crucified body of our Lord was resurrected. He ascended into Heaven, and lives there as the High Priest and advocate before the Father.
- H that those who are born of the Spirit are to live the Christian life solely by the power of the indwelling Holy Spirit, according to the inspired Word of God.
- I that the Baptism of the Holy Spirit takes place at the time of conversion and is the act of placing the believer into the Body of Christ, but is not a second work of grace. It is different than the filling of the Holy Spirit, which is an ongoing process that may occur at any time in the believer's life.
- J that the true, living Church is composed of all regenerated believers and its supreme mission is to fulfill Christ's Great Commission in the preaching of the Gospel to all peoples, and to teach and disciple all believers. The mission is fulfilled through local churches composed of believers working together for this purpose.
- K that believers are to observe the ordinances of Baptism and the Lord's Supper. They are to unite in evangelical churches and to continue faithfully in this fellowship.
- L our Lord and Savior Jesus Christ will return to the earth personally, bodily, visibly, and gloriously and all believers should look for His premillennial coming, which is the "Blessed Hope" of the church.
- M that the bodies of the dead, both of the just and the unjust will be resurrected. The just shall be resurrected at His coming to enjoy everlasting blessedness in His presence and the unjust at the final judgment unto everlasting judgment and punishment.
- N it is desirable to cooperate with all groups who honor our Christ and who are true to the Word of God. Such cooperation must not lead to any entangling alliances or the joining of any pressure groups. We wish to be known as a conservative Christian organization and educational institution set for the teaching of the Word of God, the winning of the lost, and the training of Christian leadership.

This was accepted and ratified by the Board of Directors, Fort Wilderness Ministries on 4-10-94.



TruNorth Qualifications & Guidelines

By applying for TruNorth, you are agreeing you meet these qualifications and agree to follow these guidelines with a willing spirit

Qualifications for TruNorth Students:

- A genuine **desire** to grow closer to God
- Desire to **impact** other people for His Kingdom
- A willingness to **serve** where needed with a positive attitude
- Must have graduated from high school
- Is a growing Christian, committed both in spirit and practice
- Current and personal walk with God
- Valid Driver's License (preferred)
- Commit to the entire length of the TruNorth program
- Desire to work with permanent and volunteer staff during the year

Guidelines

These guidelines are to help serve our campers, as well as providing a safe and welcoming environment for you and the other students. Your willingness to cooperate with these guidelines is an essential part of being in TruNorth. These guidelines also help in our goal that while you are here, you strengthen your relationship with Jesus, and when you leave you are stronger and know Jesus more.

Safety

- Activities that jeopardize the safety of others, including campers, other staff and yourself are not permitted
- No alcohol, tobacco and illegal drugs
- Dating is not allowed between TruNorth students and/or RAs during the program

Work

- Work Hard, with a good attitude
- Complete assigned duties
- Encourage fellow workers and students
- Respect Supervisor and other authority

Community

- Put others first, encouraging one another, serving one another and building each other up
- Cultivate real relationships with other students and staff members
- Be an active participant in the community you are living in, attending community activities and meetings
- Appropriate and modest attire both for girls and guys (no bikini's or other revealing clothing)

All of these are subject to change and interpretation by the TruNorth Director without written notification.



CONFIDENTIAL REFERENCE FORM for TRUNORTH

Individual applying for TruNorth: _____

The person named above is applying for the TruNorth program at Fort Wilderness, a non-denominational Christian camp located in the Northwoods of Wisconsin (see us at www.fortwilderness.com). We thank you for your time and your frank and objective appraisal, as this will help us serve and protect campers. We keep all information confidential unless you say otherwise. You do not need to share this reference with the applicant, though you are free to.

- I. Is this person a Christian? Yes No If yes, how long? _____ To the best of your knowledge, how is this person's current personal relationship with God?
- II. What strong traits do you see in this person?
- III. Understanding that all of us are human and that we will continue to struggle and grow during our time on earth, what weak points do you see in him/her?
- IV. Is there any question in your mind about this person's moral integrity? If yes, please comment on the back.
- V. Can you give an example where this person has demonstrated leadership ability?
- VI. Is there any reason we shouldn't accept him / her? If yes, please explain.
- VII. Please describe this person's work ethic (circle all that apply): lazy, diligent, resourceful, cooperative, complains, lacks discretion, initiates, helpful, generous, needs supervision, average, above average, below average, other:
- VIII. How well does this person respond to authority? Do you have a positive / negative example?
- IX. Do you have any concerns about this person's social or emotional wellbeing? If yes, please explain on the back.
- X. Our philosophy is that, "We desire for staff to impact others for the Kingdom of God and to become men and women who will continue to pursue God." How well does he/she fit this description?
- XI. How well do you know the applicant? Very Well Well Casually
- XII. How long have you known the applicant and in what capacity?
- XIII. Knowing the applicant as you do, would you recommend we accept this person:
 Not at all Questionably Willingly Enthusiastically
 Is this recommendation based on: _____ the contribution this person will make to camp
 _____ the impact camp will have on him/her
 _____ both of the above

Please feel free to use the backside for more comments or to list others (name, phone) who may know the applicant well. You may also contact the TruNorth Director, at 1-800-338-3678 or justinols@fortwilderness.com.

Your name: Printed: _____ Signed: _____ Date: _____
 Phone: _____ Email: _____

When you have completed this form, please mail it directly to us at the following address, as soon as possible:
TruNorth Program, Fort Wilderness, Box 715, McNaughton WI 54543-0715



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